



CATEGORIES OF FACULTY

Delgado Community College employs individuals within established employment categories of the Delgado's Human Resources System (HRS). The following are the employment categories for faculty with their respective definitions:

9-MONTH REGULAR FACULTY

A faculty member on a continuous, year-to-year, 9-month teaching or librarian appointment that appears as a line item in the College's annual budget.

12-MONTH REGULAR FACULTY

A faculty member on a continuous, year-to-year, 12-month teaching or librarian appointment that appears as a line item in the College's annual budget. Excludes administrators with rank.

TEMPORARY FACULTY – ONE SEMESTER

A faculty member in an appointed position for the duration of one semester that expires at the end of that semester.

TEMPORARY FACULTY – ONE ACADEMIC YEAR

A faculty member in an appointed position for the duration of one academic year (Fall Semester and Spring Semester) that expires at the end of the Spring Semester.

GRANT EMPLOYEES – 9 MONTHS

A 9-month position that is externally funded through a grant. Unless employment conditions are specified in the grant, an individual hired as a grant employee adheres to the policies applicable to regular Delgado employees in comparable positions.

GRANT EMPLOYEES – 12 MONTHS

A 12-month position that is externally funded through a grant. Unless employment conditions are specified in the grant, an individual hired as a grant employee adheres to the policies applicable to regular Delgado employees in comparable positions

ADJUNCT FACULTY

Part-time teaching faculty member appointed on a course-by-course contract basis.

Policy Reference:

Current Reference: Internal Policy and Procedure BAA-L50, "*Human Resources System (HRS) Employee Categories*"

Original Reference: AA-1275.1F, "*Faculty Handbook*" referencing cancelled college policy, BA-2540.1A, *Employee Categories and Benefits*.