



## **CATEGORIES OF ACADEMIC SUPPORT STAFF**

Delgado Community College employs individuals within established employment categories of Delgado's Human Resources System (HRS). The following are the employment categories for academic support staff with their respective definitions:

### **ACADEMIC SUPPORT STAFF – 9 MONTHS**

Academic support staff member on a continuous year-to-year, 9-month academic, usually non-teaching, support appointment that is budgeted as a line item and primarily includes lab assistant positions.

### **ACADEMIC SUPPORT STAFF – 12 MONTHS**

Academic support staff member on a continuous year-to-year, 12-month academic, usually non-teaching, support appointment that is budgeted as a line item and primarily includes lab assistant positions.

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#### **Policy Reference:**

Current Reference: Internal Policy and Procedure BAA-L50, "*Human Resources System (HRS) Employee Categories*"

Original Reference: AA-1275.1F, "*Faculty Handbook*" referencing cancelled college policy, BA-2540.1A, *Employee Categories and Benefits*.