

POLICY & PROCEDURES MEMORANDUM

TITLE:	CHARTER: DELGADO UNCLASSIFIED PROFESSIONAL ASSOCIATION
EFFECTIVE DATE:	April 20, 1999* <i>(*Title Updates 7/25/13; 7/14/05)</i>
CANCELLATION:	none
OFFICE:	Human Resources (HR) <i>Formerly issued as PR-1660.1</i>

CHARTER

Function

The Delgado Community College Unclassified Professional Association is established to address the needs of unclassified staff employees. Specifically, the Association will:

- (1) serve as a communication network for unclassified staff;
- (2) provide a voice in policy development and decision making as they pertain to the employment of unclassified staff;
- (3) promote the fair implementation of policy and procedures related to the employment of unclassified staff;
- (4) promote the professional development and improve the working environment of unclassified staff; and
- (5) serve as an advisory group to the Chancellor of the College.

Membership

Those eligible for membership in the Delgado Community College Unclassified Professional Association include all 12-Month unclassified administrators and staff, as well as grant employees in comparable positions, who do not serve on the senior management team of the College. The senior management team includes those administrators who serve on the Executive Council, College Council and Deans' Council.

HR-1660.1

April 20, 1999*

(*Title Updates 7/25/13; 7/14/05)

Review Process:

Delgado Unclassified Professional Association 3/3/99

Executive Council 4/20/99

Distribution:

Electronically distributed via the College's Intranet