



### **Delgado Community College Strategic Plan for the Louisiana Office of Planning and Budget (2023-24 through 2027-28)**

#### **Introduction**

Delgado Community College is a multi-site college located in an urban area serving a diverse student population. There are over 18,000 students enrolled in more than 100 programs, making it one of the largest higher learning institutions in the state of Louisiana.

#### **Vision Statement**

Delgado Community College is a diverse, dynamic, comprehensive community college committed to student success through innovative leadership, to excellence in teaching and learning, and to the cultural enrichment of the community it serves.

#### **Mission Statement**

Delgado Community College, a comprehensive community college, offers programs through the Associate degree. The College provides a learning-centered environment through face-to-face and distance education to prepare students from diverse backgrounds to attain their educational, career, and personal goals, to think critically, to demonstrate leadership and to be productive and responsible citizens.

#### **Philosophy Statement**

Delgado's mission, vision, core values and learning centered principles continue to direct the College's commitment to economic development and the improvement of the quality of life for the people of Louisiana.

## **Strategic Plan 2023-24 through 2027-28**

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**Objective 1:** Increase the fall enrollment by 19.4% from the baseline level of 12,139 of fall 2021 to 14,500 by fall 2027.

**Performance Indicators:**

- 1.1 Number of students enrolled (throughout the fall semester) in public postsecondary education
- 1.2 Percent change from baseline in the number of students enrolled (as of end of term) in public postsecondary education

**Objective 2:** Increase the percentage of first-time in college, full-time, associate degree- seeking students retained to the second fall at the same institution of initial enrollment by 1.9% percentage points from the fall 2020 cohort (to fall 2021) baseline level of 52.9% to 54.8% by fall 2027 (retention of fall 2026 cohort).

**Performance Indicators:**

- 2.1 Percentage of first-time in college, full-time, associate degree-seeking students retained to the second fall at the same institution of initial enrollment.
- 2.2 Percentage point change in the percentage of first-time in college, full-time, associate degree-seeking students retained to the second fall at the same institution of initial enrollment.

**Objective 3:** Increase the percentage of first-time in college, full-time, degree-seeking students retained from the fall to the spring semester at the same Louisiana Technical College campus of initial enrollment by 1.9% percentage points from the fall 2021 cohort (to spring AY 2021-2022) baseline level of 64.8% to 66.7% by spring 2028 (retention of fall 2027 cohort to spring AY 2027-2028).

**Performance Indicators:**

- 3.1 Percentage of first-time in college, full-time, degree-seeking students retained to the following spring at the same institution of initial enrollment
- 3.2 Percentage point change in the percentage of first-time in college, full-time, degree- seeking students retained to the following spring at the same institution of initial enrollment

**Objective 4:** Increase the institutional statewide graduation rate (defined as a student completing an award within 150% of "normal time") from the baseline rate from the Fall 2018 cohort baseline level of 15.0% to 20.0% by fall 2027 (fall 2023 cohort).

**Performance Indicators:**

- 4.1 Percentage of students enrolled at a Two Year College identified in a first-time, full-time, degree seeking cohort, graduating within 150% of "normal" time of degree completion at any Louisiana public post-secondary institution.
- 4.2 Number of students enrolled at a Two Year College identified in a first-time, full-time, degree-seeking cohort, graduating within 150% of "normal" time of degree completion

## **Strategic Plan 2023-24 through 2027-28**

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**Objective 5:** Increase the total number of 1-year Certificate completers in a given academic year from the baseline year number of 1,480 in 2020-2021 to 1,646 in AY 2027-2028. Students may only be counted once per award level.

**Performance Indicators:**

5.1 Total number of completers earning Certificates.

**Objective 6:** Increase the total number of Career and Technical Certificate completers in a given academic year from the baseline year number of 490 in 2020-2021 to 545 in AY 2027-2028. Students may only be counted once per award level.

**Performance Indicators:**

6.1 Total number of completers earning Career and Technical Certificates (CTC).

**Objective 7:** Maintain the total number of Diploma completers in a given academic year from the baseline year number of 90 in 2020-2021 to 100 in AY 2027-2028. Students may only be counted once per award level.

**Performance Indicators:**

7.1 Total number of completers earning Diplomas

**Objective 8:** Increase the total number of Associate completers in a given academic year from the baseline year number of 1,172 in 2020-2021 to 1,303 in AY 2027-2028. Students may only be counted once per award level.

**Performance Indicators:**

8.1 Total number of completers earning Associate Degrees.

**Objective 9:** Increase the number of Undergraduate (adult 25 + yrs.) completers in a given academic year from the baseline year number of 1,859 in 2020-2021 to 2,067 in AY 2027-2028.

**Performance Indicators:**

9.1 Total number of undergraduate (adults, 25+ yrs) completers.

**Objective 10:** Increase the unduplicated number of underrepresented minorities (all races other than white, Asian, non-residents & unknown/not reported) completers in a given academic year from the baseline year number of 1,452 in 2020-2021 to 1,615 in AY 2027-2028.

**Performance Indicators:**

10.1 The unduplicated number of underrepresented minorities (all races other than white, Asian, non-residents & unknown/not reported) completers.