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TITLE IX / POWER-BASED VIOLENCE NARRATIVE

The new Louisiana Community and Technical College System (LCTCS) [Policy #9.001 Power-Based Violence/Sexual Misconduct](#), pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct.

Each LCTCS Institution shall require annual training for each of its (i) Responsible Employees; (ii) individuals who are involved in implementing the Institution's student grievance procedures, including each individual responsible for resolving Formal Complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence. Each Institution shall ensure that the individuals and employees receive the training described in Act 472 no later than the beginning of the 2022-2023 academic year. The newly required training for Responsible Employees has not yet been developed by the Louisiana Board of Regents (which has until January 1, 2022, to develop the training). The deadline for Responsible Employees to be trained is by the beginning of the 2022-2023 academic year.

Responsible Employees of Delgado Community College who have completed some or all portions of the Board of Regents *existing* training materials thus far in 2021, include the 15 Confidential Advisors, Title IX Coordinator, Hearing Officer, two Investigators, Provost/Vice Chancellor for Academic and Student Affairs, Associate Vice Chancellor for Student Affairs, Athletic Coordinator, Campus Police Chief, and the Chancellor.

The percentage of employees who have completed Delgado Title IX training during the 2020 calendar year via SafeColleges/Vector Solutions is identified below.

- Sexual Violence Awareness for Employees (Campus SaVE Act) – 67.34%
- Title IX and Sexual Harassment - 67.61%
- Making Campus Safe for LGBTQ+ Students – 59.41%

The College also provides additional training and professional development to members of the Title IX team through the Association for Title IX Administrators (ATIXA) training certifications that are led by top practitioners in the Title IX field.