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**TITLE IX/POWER-BASED VIOLENCE
NARRATIVE**

The new Louisiana Community and Technical College System (LCTCS) Policy #9.001 Power-Based Violence/Sexual Misconduct, under Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct.

Each LCTCS institution shall require annual training for each of its (i) Responsible Employees; (II) individuals who are involved in implementing the institution's student grievance procedures, including each individual responsible for resolving formal complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence. Each institution shall ensure that the individuals and employees receive the training described in Act 472 no later than the beginning of the 2022-2023 academic year. The newly required training for Responsible Employees entitled Reporting Power Based Violence, What Employees Need to Know was provided to the institution and uploaded to the College's Vector Solutions training platform.

- Reporting Power-Based Violence, What Employees Need to Know – 93.28%

Responsible Employees of Delgado Community College who have completed the original/existing training materials for the upcoming 2023 academic year include 14 Confidential Advisors, a Title IX Coordinator, a Hearing Officer, two Investigators, an Associate Vice Chancellor for Student Affairs, an Athletic Coordinator, Policy /Accreditation Specialist, Disability Services Coordinator, and Assistant Director of Student Life.

The percentage of employees who have completed Delgado Title IX training via the Vector Solutions training platform is identified below.

- Title IX and Sexual Harassment – 52.59%
- Title IX: Role of Employees – 49.16%

The percentage of employees who have completed other state-requested training is listed below.

- Preventing Sexual Harassment (2022) – 82.84%
- Preventing Sexual Harassment for supervisors (2022) – 100%

The College also provides additional training and professional development to members of the Title IX team through the Association for Title IX Administrators (ATIXA) training certifications that are led by top practitioners in the Title IX field.