



POLICY & PROCEDURES MEMORANDUM

TITLE:	CHARTER: DELGADO CLASSIFIED EMPLOYEES ASSOCIATION
EFFECTIVE DATE:	January 19, 1999* <i>(*Title Updates 7/14/05)</i>
CANCELLATION:	none
OFFICE:	Human Resources (HR) <i>Initially issues as PR-1660.2</i>

CHARTER

Function

The Delgado Community College Classified Employees Association is established to address the needs of classified employees. Specifically, the Association will:

- (1) serve as a communication network for classified employees;
- (2) provide a voice in policy development and decision making as they pertain to the employment of classified employees;
- (3) promote the fair implementation of policy and procedures related to the employment of classified employees;
- (4) promote the professional development and improve the working environment of classified employees; and
- (5) serve as an advisory group to the Chancellor of the College.

Membership

Those eligible for membership in the Delgado Community College Classified Employees Association include all permanent full-time Civil Service/Classified employees (HRS Code 08).

Review Process:

Ad Hoc Classified Employees Committee 11/5/98
Executive Council 1/19/99

Distribution:

Currently distributed on College's web site.

Original Distribution (1999):

12-Month Unclassified Administrators/Staff (HRS Code 07)
Classified Staff (HRS Code 08)