



Office of Research and Planning

Graduate Follow-Up Survey

Charity School of Nursing

Fall 2011 - Spring 2012



Prepared by the Office of Research and Planning

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Methodology

Graduates were surveyed six months after their graduation. Graduates are contacted via email. Academic departments are asked to contact their graduates and encourage them to answer the survey.

Survey data is for Associate degree in Registered Nursing (RN) only.

Graduate Experiences

Fall 2011 - Spring 2012	Number	Percent
Total Respondents	75	33.3%
Total Graduates	225	

After Graduation did you :	Yes	%	No	%	No Response	%
Continue your Education?	24	32.0%	51	68.0%	0	0.0%
Is your current major related to your major at Delgado?	22	91.7%	2	8.3%	0	0.0%

At what institution did you continue your education?	
Delgado Community College	2
Dillard	0
LSU	10
Nicholls State University	1
Southeastern Louisiana University	1
ULL	3
UNO	1
Loyola	0
Our Lady of Holy Cross College	1
Tulane	0
Our Lady of the Lake	1
NSULA	1
Online	1
Other	2
Total	24

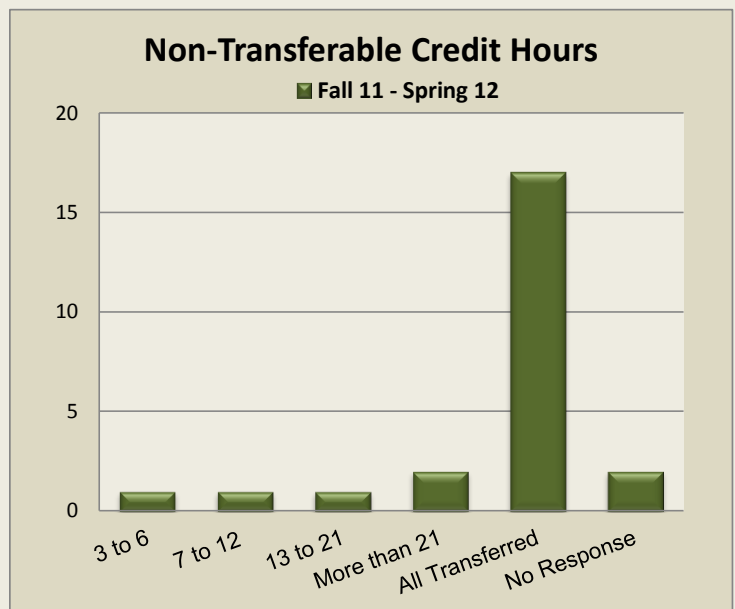


Number of Delgado Non-Developmental Credit Hours Unable to Transfer

3 to 6	1	4.2%
7 to 12	1	4.2%
13 to 21	1	4.2%
More than 21	2	8.3%
All Transferred	17	70.8%
No Response	2	8.3%
Total	24	100.0%

Reasons Delgado Non-Developmental Credit Hours were not Transferred

Changed Major	0	0.0%
No comparable course	3	12.5%
Grade in course	0	0.0%
Other	1	4.2%
No Response	20	83.3%
Total	24	100.0%



Graduate Experiences

Level of Satisfaction in relation to the field of study:	Average Rating*	
	Number	Average
	Fall 11 - Spring 12	
I feel well prepared from my studies at Delgado to continue my education	45	4.13
I was able to transfer most of my credits earned at Delgado to my four-year institution	NA	NA

% of students who responded positively**	
Number	%
Fall 11 - Spring 12	
36	80.0%
NA	NA

* Scale is 1 to 5, 5 = Strongly Agree

** Percentage of students who responded Agree or Strongly Agree

Employment Experiences

Employment Analysis	Yes	%	No	%	No Response	%
Are you currently employed?	63	84.0%	11	14.7%	1	1.3%
Is your job related to your field of study?*	59	93.7%	4	6.3%	0	0.0%
Have you changed jobs since graduating?*	27	42.9%	36	57.1%	0	0.0%
Have you received a promotion or salary increase since graduating?*	26	41.3%	35	55.6%	2	3.2%
Do you attribute your promotion or salary increase to skills acquired at Delgado?*	24	92.3%	2	7.7%	0	0.0%
Are you generally satisfied with your chosen occupation?*	56	88.9%	5	7.9%	2	3.2%

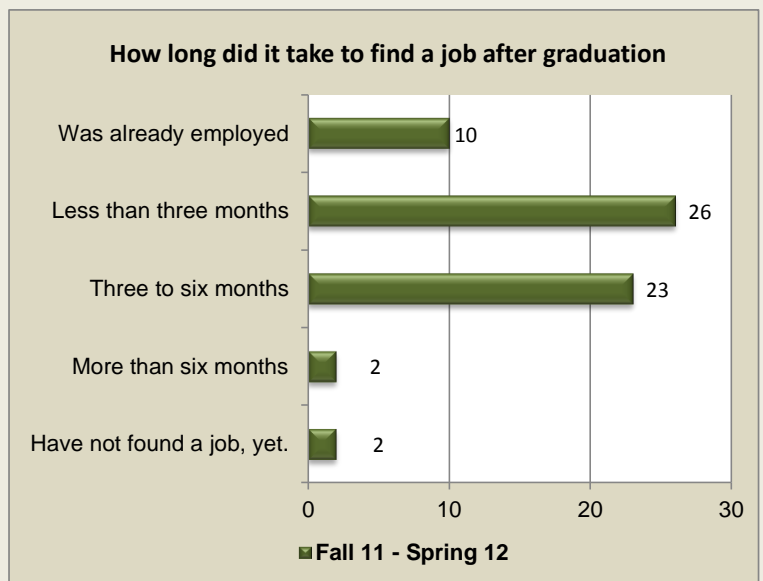
*Averages based on only those students who responded as being employed.

**Averages based on only those students who responded as receiving a salary increase.

How long did it take you to find a job after graduating?		
Was already employed	10	15.9%
Less than three months	26	41.3%
Three to six months	23	36.5%
More than six months	2	3.2%
Have not found a job, yet.	2	3.2%
No Response	0	0.0%
Total	63	100.0%

Wages of Delgado Nursing Graduates***	Number used in Average	Wage Per Hour in Field
Registered Nursing	49	\$22.96

***Wages are self-reported. Hours worked was assumed to be forty if the graduate did not specify.



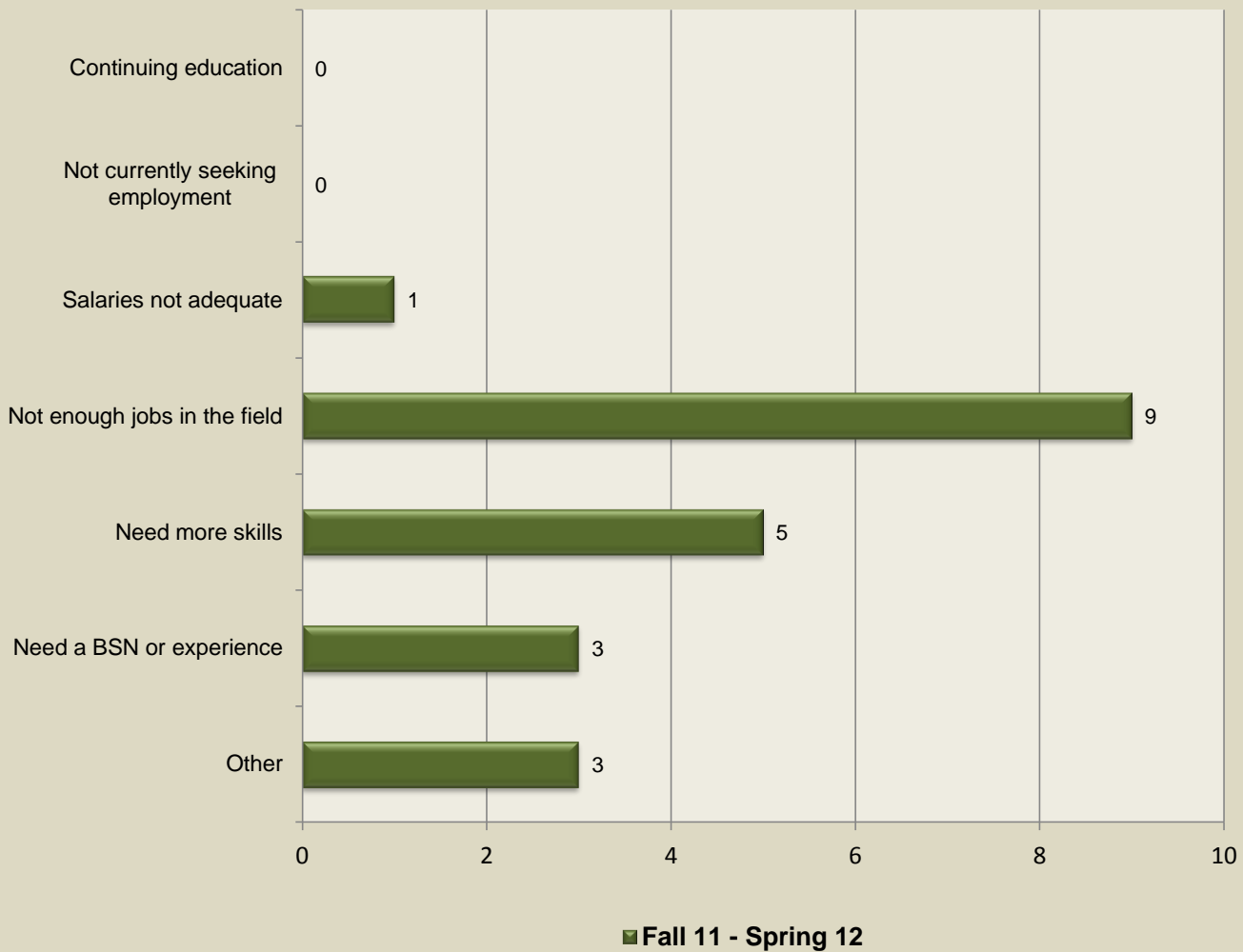
Employment Experiences

Reasons why graduates are unemployed or employed in a field unrelated to their field of study*		
Continuing education	0	0.0%
Not currently seeking employment	0	0.0%
Salaries not adequate	1	4.8%
Not enough jobs in the field	9	42.9%
Need more skills	5	23.8%
Need a BSN or experience	3	14.3%
Other	3	14.3%
Total	21	100.0%



*Table contains multiple responses.

Why Graduates are not Employed in their Field of Study



Employment Experiences

Level of Satisfaction in relation to job preparedness:	Average Rating*	
	Number	Average
	Fall 11 - Spring 12	
I feel well prepared to efficiently and effectively perform my job duties	59	4.02
My program of study at Delgado prepared me for my career goal	59	4.05

% of students who responded positively**	
Number	%
Fall 11 - Spring 12	
43	72.9%
44	74.6%

* Scale is 1 to 5, 5 = Strongly Agree

** Percentage of students who responded Agree or Strongly Agree

Educational Experience at Delgado

Level of Satisfaction with your educational experience in relation to the field of study:	Average Rating*	
	Number	Average
	Fall 11 - Spring 12	
The program was logically organized; the material built from course to course	72	3.90
The program could be completed in a reasonable amount of time	71	4.14
The length of the program is appropriate to learn the material needed to start a career in this field	73	3.97
There was a good balance between theoretical material and applied learning in the program	73	3.99
Instructors were usually available to students outside the classroom	73	4.04
Instructional methods were effective in presenting the material	73	3.82
Course contents were up-to-date, giving good preparation in this field	73	4.00
Equipment and labs were modern and up to industry standards	72	3.81
I was satisfied with the quality of instruction I received	73	3.92
I would recommend this program at Delgado to others	73	3.85
I was satisfied with the quality of advising received	73	3.64
The advising I received kept me "on track" toward program completion	72	3.64

% of students who responded positively**	
Number	%
Fall 11 - Spring 12	
50	69.4%
52	73.2%
50	68.5%
52	71.2%
55	75.3%
47	64.4%
56	76.7%
48	66.7%
51	69.9%
49	67.1%
44	60.3%
44	61.1%

* Scale is 1 to 5, 5 = Strongly Agree

** Percentage of students who responded Agree or Strongly Agree

**Educational Experience at Delgado
Levels of Satisfaction With Your Educational Experience**

Fall 11 - Spring 12



Nursing Educational Experience at Delgado

Level of Satisfaction with your educational experience in relation to the field of study:	Average Rating*		% of students who responded positively**	
	Number	Average	Number	%
	Fall 11 - Spring 12		Fall 11 - Spring 12	
I am able to use the nursing process as a basis for decision making and critical thinking.	71	4.37	66	93.0%
I am able to establish and maintain effective communication with clients, families, significant others, and health team members.	70	4.50	67	95.7%
I am able to provide direction and guidance to other health care workers.	71	4.20	59	83.1%
I am able to function as a teacher for health promotion, prevention of illness, restoration of health, and rehabilitation.	71	4.20	62	87.3%
I am able to make decisions and take actions that are consistent with the legal and ethical standards for nursing practice.	71	4.41	66	93.0%
The clinical learning environments provided a wide variety of learning experiences.	72	4.24	62	86.1%
The clinical learning environments provided learning opportunities appropriate for contemporary nursing.	71	4.27	60	84.5%
I am able to provide competent nursing care in varied settings for clients from diverse cultures with common, chronic, and acute alterations in health.	70	4.31	64	91.4%
Overall, were you satisfied with the Nursing Program?	74	4.07	58	78.4%

* Scale is 1 to 5, 5 = Strongly Agree

** Percentage of students who responded Agree or Strongly Agree

**Nursing Educational Experience at Delgado
Levels of Satisfaction With Your Educational Experience**

Fall 11 - Spring 12



Fall 2011 - Spring 2012 Graduate Follow-up Survey Comments

Registered Nursing (NURS)

Basically Delgado & charity need to be more organized. Always something that delays you when trying to get an answer or something paid or what not. So unorganized. Mainly the staff at DCC. Especially financial aid.

Charity School for Nurses on scale 1-10, receives from me 10 plus. The best nursing instructors in the World, like Dr. Amy Bell, Ms. Nelly, Ms. Cavinton, Ms. Phillips and Ms. Barrow, Without them I would not make it. They are huge assets of Charity School of Nursing of New Orleans.

Delgado courses are not difficult enough to prepare a student for nursing school.

I am a recent graduate of Charity at DCC. I have not yet been able to find employment as an RN. It would be helpful if there was more assistance from the school in this area.

I am desperate to find a job. I have applied over and over again at every hospital in New Orleans and the surrounding area and have not received even 1 response. There are not enough jobs to go around for all the students pouring out of the nursing schools here. I'm starting to think that you have to know somebody. The student loan people are starting to ask for their money as my grace period has ended. I think that the nursing school should warn prospective nursing students that there is no longer a nursing shortage in New Orleans so that they may think twice before they begin. It's a tough program to go through and not be able to get a job after going through it is very discouraging. Thank You!

I believe that Charity as a whole has several flaws. There appears to be a lack of communication between each of the levels. There are some instructors who are great and seem to really care but as a whole not all of the instructors seem to be on the same page. It often appeared that the instructors were afraid to stand up for the students because of the backlash they may receive from other instructors in the program. The quality of test questions do not seem very appropriate. Having taken the NCLEX and passed I do not believe the things that were focused on by Charity were what I was tested on. I took the Hurst Review and used other NCLEX prep materials and found that information way more beneficial. The skills are not started early enough in clinical. Students should not be waiting until their final semester to learn to start an IV and risk the chance of ever getting to start one. The emphasis the first semester seems to be way to much on oral meds and bed baths than actual nursing skills i.e. foleys, iv meds, etc. The final semester "team" rotation is just another semester like NAC 1 with no real benefit of having a "charge" nurse. This program needs to be revamped completely with more communication between all of the levels, skills taught sooner and better written test questions.

Fall 2011 - Spring 2012 Graduate Follow-up Survey Comments

I feel I have been well trained, but unfortunately everyone wants an RN with experience and a BSN! I would have preferred to go somewhere where you graduate with a BSN, but I know that no other school prepares RN's like Delgado Charity School of Nursing does. I will be returning to school for my BSN in Spring 2013.

I feel that the school could have done more for the nursing students to let them know about what really was ahead of them when looking for a job. A lot of my peers have yet to get an interview for a job as an RN and jobs are few and far between. I think that the teachers need to make it known to the students that getting a job as a tech and getting involved is important, but they often do not tell you until it is too late. As of this point I would not recommend anyone going to nursing school because they would be lucky to just get an interview, let alone a job!! I hope my fellow classmates that do not have a job will be able to become employed before the next class graduates.

I think the Delgado/Charity school of Nursing is a great program and I am proud to be a graduate from this institution, however, I wish I would have been told it would be necessary to continue my education to receive a BSN. If someone would have talked to me about this I could have prepared myself for the situation. I never thought I would have any difficulties obtaining a job as a RN but here I am eight months later and I still have no job. I have been told by nurse recruiters from local hospitals that I need a BSN so I have made my decision to return to school.

I wish the nursing program was a BSN degree because I am as prepared if not more so than other people who have graduated from BSN programs that I have made contact with at my new job. Additionally, I will need to return to Delgado in order to complete other prerequisites in order to obtain a BSN. This is disappointing to say the least.

Instructors in the pre-nursing classes are doing a fantastic job of preparing students for the nursing program. The nursing program at Delgado Charity School of Nursing has incredibly insightful, caring instructors. They have helped me become a more grounded individual and prepared me to be a fantastic nurse. I know that going to this school prepared me adequately for my chosen profession. I do wish there had been more guidance during my pre-nursing time to help me choose classes that I would later have been able to apply toward a bachelor's in nursing.

My last semester was one of a horrible experience and a wonderful experience. I think some of the staff need to be reevaluated. The first half of the semester I left clinical crying nearly everyday because of the treatment I received from my instructor. I also think the school could use a little work on the communication amongst staff due to disorganization.

Fall 2011 - Spring 2012 Graduate Follow-up Survey Comments

PCN/MH semester was way too fast and condense. I believe that PCN needs it's own semester. The PCN staff was not helpful nor friendly.

Strength of experience at Delgado depended on instructor and institution chosen for clinicals. I do not feel clinicals were adequate to prepare me to do my job. For instance, per hospital student policy, in only 1/2 of one semester was I allowed to prepare my own medications (and that depended on the patient assigned). The last day of clinicals (graduating semester) was the only day I was assigned 2 patients. Due to patient census, most skills check-offs were earned by watching, not performing the skills. The learning lab did not have frequently-used devices/materials to practice with, and with rare exception, there was no supervision in the skills lab. Theoretical content was thorough and well-taught, for the most part.

The advising was great once I got in Charity School of Nursing. Before hand, when doing my prerequisites at Delgado, it was extremely difficult to get guidance. I think there needs to be more councilor at the campus. It was almost impossible to get an appointment. I would have to wait outside her office for days in a row to try and catch her because she would not answer her phone or emails.

The only advantage that I feel other nursing programs offer that Charity does not is a preceptorship during the final semester of senior year.