

# OUR FUTURE *Together*

## STRATEGIC PLAN 2023-2028

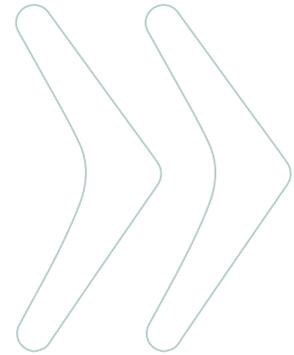
### OUR VISION

Delgado Community College will be nationally recognized as an exemplary, world-class institution of higher education. Delgado aspires to cultivate lifelong learners; become the academic and workforce catalyst that empowers the communities it serves; and develop transformative partnerships that foster growth, diversity, knowledge, and sustainability.

### OUR CORE VALUES

We, at Delgado Community College, value:

- The worth of each individual
- Lifelong learning and the pursuit of knowledge
- Excellence in teaching in an accessible learning centered environment
- Meeting the needs of a changing workforce
- The cultural diversity of our students, faculty, staff, and administration
- Public trust, and personal and professional integrity and accountability
- Our responsibility to community, state, nation, and world



### OUR MISSION

Delgado Community College is a diverse, dynamic, open-admissions community college providing high-quality education through innovation and excellence in teaching and learning. The College offers a variety of academic and workforce programs through the Associate degree and is committed to nurturing and sustaining an inclusive culture to support student success.



## OUR COMMITMENTS

Under each Delgado Directive is a list of commitments. These are our commitments to you, our students, business and industry partners, and employees. They are action items, goals, and aspirations that will guide us in everything we do. New and ongoing projects will advance the College's commitment to our strategic planning goals.

### DIRECTIVE 1: BE YOURSELF

*Support our culture of diversity, equity, and inclusion.*

- C1-A Expanding cultural awareness** of the Delgado family to build intellect and empathy among our students, faculty, and staff
- C1-B Improving access** to flexible course options, connectivity, professional development, and student services
- C1-C Promoting timely and targeted information delivery** for new student engagement, support services, academic pathways, and career readiness
- C1-D Fostering student connectedness and sense of belonging** through enhanced student life and co-curricular activities

### DIRECTIVE 2: BE SMART

*Place student achievement at the forefront of all College initiatives.*

- C2-A Providing the highest quality programs and services** to reduce barriers for college completion
- C2-B Increasing communication and resources** for prior learning credit
- C2-C Fostering relationships with four-year institutions** to enhance articulation and transfer opportunities
- C2-D Coordinating and effecting positive change** through college-wide assessment and curriculum to support the College's mission, vision, and strategic planning
- C2-E Broadening pathways** for career advancement and educational attainment for all
- C2-F Advancing instructional technology, professional development, and training** to improve teaching and learning

### DIRECTIVE 3: BE SUCCESSFUL

*Continue to meet head-on the needs of a changing workforce and provide graduates who are excellently trained for career opportunities.*

- C3-A Growing and fostering strong relationships** with industry partners, government entities, and program advisory boards
- C3-B Identifying high-growth, high-demand occupations and emerging workforce demands** to align with academic and continuing education program outcomes
- C3-C Enhancing curricula, course design, and co-curricular activities** to focus on ethics, communication, critical thinking, problem solving, and professionalism for career readiness

### DIRECTIVE 4: BE INTENTIONAL

*Strengthen operations for efficiency and excellence.*

- C4-A Increasing internal and external communications and marketing** to ensure a robust, engaging dialogue
- C4-B Managing our talent** through recruiting, developing, and retaining employees by promoting inclusion and belonging with engaging and rewarding practices
- C4-C Using data to drive decision-making** to improve institutional effectiveness and to respond to rapidly changing environments
- C4-D Streamlining business practices** and exploring opportunities to ensure solid revenue streams and financial stability
- C4-E Maintaining safe, accessible, aesthetically pleasing facilities** that affirm the College's commitment to innovation and sustainability
- C4-F Implementing responsive technology** that supports the educational experience and modern college processes