

## OFFICE OF THE CHANCELLOR

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Dear Faculty and Staff,

Title IX of the Education Amendments of 1972 is a comprehensive federal law that prohibits discrimination based on the gender of students and employees of educational institutions that receive federal financial assistance.

In accordance with Title IX and other applicable federal laws, Delgado Community College is committed to providing a learning and working environment that is free of discrimination on the basis of gender and sexual orientation and promotes integrity, civility, and mutual respect. Delgado prohibits all forms of sexual discrimination and sexual misconduct, including sexual violence, sexual harassment, dating violence, domestic violence, sexual assault, stalking, and retaliation. This policy applies to all persons without regard to sexual orientation, gender identity, and/or gender expression.

Sexual discrimination and sexual misconduct violate an individual's fundamental rights and personal dignity. Delgado considers sexual discrimination and sexual misconduct in all of its forms to be serious offenses. The College is reviewing current policies, procedures and programs to ensure adherence to all requirements as set forth in federal law and are making adjustments as deemed necessary to guarantee compliance.

The College's leadership has selected Traci B. Smothers, Associate Vice Chancellor for Workforce Development, to serve as Delgado's Title IX Coordinator to oversee the initial phases of all Title IX compliance efforts. Various units of the College have been convened to collaborate on the most effective ways to integrate and expand current student and employee policies, procedures, and programs to meet the most recent requirements as set forth by the federal government.

Thank you for your support of this initiative.

*Contact information for Delgado's Title IX Coordinator:*

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