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TITLE IX / POWER-BASED VIOLENCE NARRATIVE (SPRING 2026)

The new Louisiana Community and Technical College System (LCTCS) [Policy #9.001 Power-Based Violence/Sexual Misconduct](#), according to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes, but is more expansive than, sexual misconduct and Title IX misconduct.

Each LCTC Institution shall require annual training for each of its (i) Responsible Employees; (ii) individuals who are involved in implementing the Institution's student grievance procedures, including each individual responsible for resolving formal complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence.

Responsible Employees of Delgado Community College who have completed some or all portions of the Board of Regents' *existing* training materials at the end of the 2026 calendar year, include the 12 Confidential Advisors, Title IX Coordinator, two Investigators, Vice Chancellor for Academic Affairs, Associate Vice Chancellor for Student Affairs, Associate Vice Chancellor for Academic Affairs, Athletic Coordinator, Campus Police Chief, and the Chancellor.

The percentage of employees who completed Delgado Title IX and Power-Based Violence training in 2026 is shown below. The training is provided and tracked via SafeColleges/Vector Solutions software as identified below. (1/2026-4/20/2026)

- Reporting Power-Based Violence – 23.18%
- RespectEdu for Faculty & Staff: Title IX & Clery Act – 33.5%
- RespectEdu for Faculty & Staff: Title IX & Clery Act Follow-up Survey – 41.76%
- Preventing Sexual Harassment for All Employees – 31.65%
- Preventing Sexual Harassment for Supervisors – 43.75%

The College also provides additional training and professional development to members of the Title IX team through the Association for Title IX Administrators (ATIXA), which offers training certifications led by top practitioners in the Title IX field throughout the year. The Delgado Title IX team also receives training throughout the year with other LCTC institutions' Title IX team members. All responsible employees must complete the training by December 31, 2026.