

## OFFICE OF THE CHANCELLOR

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## TITLE IX / POWER-BASED VIOLENCE NARRATIVE (SPRING 2025)

The new Louisiana Community and Technical College System (LCTCS) [Policy #9.001 Power-Based Violence/Sexual Misconduct](#), according to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, sets forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes, but is more expansive than, sexual misconduct and Title IX misconduct.

Each LCTCS Institution shall require annual training for each of its (i) Responsible Employees; (ii) individuals who are involved in implementing the Institution's student grievance procedures, including each individual responsible for resolving formal complaints of reported power-based violence or power-based violence policy violations; (iii) Title IX Coordinator(s); and (iv) employees who have responsibility for interviewing any alleged victims of power-based violence.

Responsible Employees of Delgado Community College who have completed some or all portions of the Board of Regents' *existing* training materials at the end of the 2024 calendar year, include the 13 Confidential Advisors, Title IX Coordinator, Hearing Officer, two Investigators, Vice Chancellor for Academic Affairs, Associate Vice Chancellor for Student Affairs, Associate Vice Chancellor for Academic Affairs, Athletic Coordinator, Campus Police Chief, and the Chancellor.

The percentage of employees who have completed Delgado Title IX and Power-Based Violence training during the 2024 calendar year is identified below. The training is provided and tracked via SafeColleges/Vector Solutions software as identified below. (1/2024-12/31/2024)

- Reporting Power-Based Violence – 96.3%
- Title IX Sexual Harassment – Prevention for Employees – 96.3%
- Preventing Sexual Harassment for Supervisors – 99%
- Preventing Sexual Harassment for All Employees – 95.6%

The College also provides additional training and professional development to members of the Title IX team through the Association for Title IX Administrators (ATIXA), training certifications that are led by top practitioners in the Title IX field throughout the year.

Currently, 27.14% of responsible employees have completed the annual Power Based Violence training. Employees have until December 31, 2025 to complete the training.